

David Frey

- FAVORITES
- News Feed
 - Messages 368
 - Other 100+
 - Events 20+
- PAGES
- GivingPraise 18
 - TVBaby.com 5
 - MarketingBlogger.com
 - David Frey 1
- GROUPS
- Marketers Cruise ... 20+
 - Senior Managers a... 20+
 - Big Ticket Affiliate... 20+
 - Webinar Summit 2... 3
- LISTS
- Subscriptions 17
- APPS
- Game Requests 3
 - App Requests 10

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Josh Paiva Messages Actions Search This Conversation

Josh Paiva October 26
Hey David,
I am somewhat familiar with our story and SOC.. I am building a company called Zeek Rewards right now. I am looking for a leader to fill a spot that has over 300 people and it's growing exponentially. Team in 8 countries and growing rapidly.

If your interested in knowing more let me know. I can let u know how it works. But I want to be upfront. If you don't plan on going Diamond, building with us, etc this is not for you. We are full on in building mode and taking this big. If that sounds like something your interested in great. You have an already made downline of leaders. All u need to do is sponsor a few and your qualified to earn infinite.. and we get paid lots of other ways to..

Be quick, I am shooting this out to a bunch of leaders. First come first serve. I'd like to jump on phone first however. This spot is a very good one.

Best,
Josh

David Frey October 27
Josh, I'm not sure why you would even try to cross recruit me. It's like going after a mans wife who is happily married. It borders on unethical. It's no wonder people have a negative view of this profession.

Josh Paiva October 27
Hey David,
Cross recruit? I have never met you and I don't know who your sponsor is. I have no idea if your happy or not in the company. I just seek leaders and plant seeds. If I knew you or your sponsor then it would be unethical.

David, if your not interested it's ok. I am just putting it out there. I have been in industry for 10 years and every single leader I have met, worked with, spoke with knew I was with another company. People sponsor people from other companies every single day.

Sorry if I offended you.

Josh

David Frey October 27
Josh, when you actively recruit from other companies it's called "cross recruiting" and that's exactly what you're doing and it borders on unethical.

And to say things like, "If you don't plan on going Diamond, building with us, etc this is not for you" is ridiculous.

Guys like you are a blight on our profession.

Stop "poaching" people from other companies and start networking and finding people who aren't already married to a company.

Imagine if you knew someone who was actively recruiting leaders from your downline that you took years to build. How would you feel about that?

Do unto others as you would have them do unto you.

Josh Paiva October 27
Hey David,
I don't know any leaders that don't talk to other leaders from other companies. They All Do. Every Single one of them. I also found out who your upline is because of these chats and some of them have recruited me before from other companies.

I have never done business with your or your company so all is fair game. I don't know who and who is not married to a company. I just get my message out. If someone is a leader and love their company they can just tell me so and that's it. I don't bother them again.

I contact over 1000 people per day through ads, FB, Twitter, SEO etc. I don't have time to be weeding people..

Good luck David.. And like I said I wish you the best. If your married to company and happy for you..

Best,
Josh

David Frey October 27
Well, I feel sorry for you Josh. It's disturbing that you think "poaching" is perfectly fine. Again, no wonder people have a low opinion of our profession.

Josh Paiva October 27
David, I have been in network marketing for 10 years and have a very good name in industry. I have someone that coasts through FB and connects with networkers on a regular basis. I guess your enemies with your entire upline in soc?? Because a few of them poached me from other companies in the past. So I guess you have a low opinion for your team as well? I will guarantee Jordan Adler has LOTS of people from LOTS of different companies under him. And I am sure that LOTS of them left there company and brought lots of their team with them. It is what it is my friend.

Best,
Josh

Josh Paiva October 27
btw Jordan never sponsored me. I was just using that as an example because I know he's the one leading the pack

David Frey October 27
Josh, I GUARANTEE you that Jordan NEVER did what you're doing, actively finding people in other companies and try to poach them. I can guarantee that.

I have no idea what my upline does to recruit. And this isn't about them. It's about you because you tried to poach me.

I think having an assistant doing your poaching for you is even worse.

Josh Paiva October 27
David,
I respect all leaders (for the most part) and I am not going to sit here and argue with you. I don't know you as a person. All I knew is that your in SOC. Until I looked further into it I didn't know your upline. All I knew is that your a network marketer with some success.

I sent that message to 20 or so leaders. People are actively in and out of companies. I can't keep track. But I will say this, you are starting to bother me calling me a poacher. I don't think your 5 years old so lets stop playing this game.

I told you best of luck.. If your not interested I don't care.

David Frey October 27
Hey Josh, you emailed me through FB. This is MY inbox. You wanna stop it, don't reply. You ARE a poacher and you SHOULD feel bad about it. It's wrong.

Josh Paiva October 27
Yes I did. Cause most people simply say yes or no. FB is a place where people network. I don't feel bad about ANYTHING..

David Frey October 27
Josh, if you were to say, "hey, let's connect." Or, "I see you're network marketing. So am I. Hope we can exchange some good ideas."

Then NETWORK like you're supposed to, THAT'S the right way.

Go back and read you're first email. It's a straight up pitch for your company. Where's the "networking?"

With that approach, I wouldn't want to join you in your company in a million years. Do you teach your team to do that? I hope not.

Josh Paiva October 27
David, I don't have to say those things when I'm going to plop almost 400 hundred people on someones team and there making over a grand a month without doing anything. So I just pitch that. they are getting a gift

David Frey October 27
Great, then don't tell me you're coming onto FB to network. You're not. You're coming on to FB to POACH with money bribes. Let's be real.

Josh Paiva October 27
Networking , Poaching. What's the difference really. We talk to people, give them our offer, and see if it's for them or not. That's what we do. You wouldn't be living in that nice brick house or have those nice checks coming in if you didn't Poach for a living. lol

David Frey October 28
WRONG. I've NEVER intentionally sent an email or letter to a known network marketing leader making an offer to join me in my company. NEVER. That's unethical in my books and I've NEVER done it...and never will.

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Josh Paiva October 28
Ok David, got it. U make some valid points. But like I said I don't know u and did not know u were a full time leader. u could of left soc a year ago. I don't keep tabs on everyone. and for the other leaders. they actively recruited me knowing I was in other companies so they are fair game in my book. lets just end this k? wish u the best

Reply

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